

Pgogy Webstuff Ltd.

Registered company number:10681846

Environmental Policy

Version 1.0

Last updated 5 February 2024

Aim

Pgogy Webstuff Ltd. is committed to improving our environmental performance and implementing best practice to minimise the environmental impacts of our business operations.

We will also implement strategies that will reduce the impact of environmental risks on Pgogy Webstuff Ltd.

The document keeps senior management and employees informed about their environmental roles and responsibilities within Pgogy Webstuff Ltd.

Policy aims include:

- Implement environmental actions within Pgogy Webstuff Ltd.
- Monitor the environmental actions and improvements internally
- Demonstrate leadership by working sustainably with suppliers, communicating with customers and recommending industry-relevant environmental initiatives

Scope

The Environmental Policy applies to all employees and contractors, both full time and part time. The Policy will be made available to suppliers, partners and consultants as required to demonstrate and indicate best practice.

Intent

This Environmental Policy formalises our commitment to supporting the principles of environmental sustainability and recognises that a sustainable environment is central to Pgogy Webstuff Ltd. and the lives and work of our employees

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Internal and external framing

We are committed to accelerating the move to a sustainable, low carbon economy and to reduce and ultimately eliminate the impact to the environment from our operations.

Our commitment:

- Promote responsibility for the environment within Pgogy Webstuff Ltd. and communicate and implement this policy at all levels within the workforce.
- Provide adequate resources to meet our commitment to this policy and the environment.
- Comply with all relevant environmental legislation/regulation.
- Define and communicate to management, employees and contractor responsibilities so that all are aware of their individual obligations.

- Ensure that all our policies and services are developed in a way that is complimentary to this policy.
- Take into account environmental considerations in our procurement.
- Reduce Pgogy Webstuff Ltd.'s use of energy, water and minimise waste by reduction, re-use and recycling methods where possible.
- Conscious consideration to the level of travel required and the mode of travel, encouraging lower carbon transportation options.

Additional actions:

- Working with environmental specialists as required.
- Preparing and promoting our environmental policy and action plan.
- Setting up an Environmental Champion internally to encourage employees to make suggestions and decisions on operational practices.
- Promoting, encouraging, and rewarding lower carbon travel choices.

As employers we will:

- Share expectation of responsibility for the environment to our employees, board members and service providers.
- Demonstrate clear commitment to the environment and lead by example, to ensure that the protection of the environment is promoted to all employees.

Our employees will:

- Be familiar with the environment impact and requirements relevant to their own role and activities and take responsibility for their own impact on the environment.

Our suppliers will:

- Provide their own environmental policies to our organisation to demonstrate their carbon footprint and carbon reduction targets, where possible
- Work in collaboration where possible to reduce the overall environmental impact of the supply chain.

Responsibility and review

This Environmental Policy was adopted by the Director of Pgogy Webstuff Ltd. on 5 February 2024. Implementation of this Environmental Policy is the direct responsibility of the team at Pgogy Webstuff. We will review this Environmental Policy as required, measuring targets and performance as part of that review.

This policy was last updated on 5 February 2024.